



# BUNDOORA

CALISTHENIC CLUB



Child Safe Code of Conduct

Effective 5 June 2020



# Child Safe Code of Conduct

<b>Written by:</b>	The Committee of Management Bundoora Calisthenic Club Incorporated
<b>Approved by:</b>	The Committee of Management Bundoora Calisthenic Club (as per the minutes of meeting dated 5 June 2017)
<b>Date for Review:</b>	5 June 2021
<b>Version Control:</b>	Version Two

This Code of Conduct outlines appropriate standards of behaviour by adults towards children.

The Code of Conduct aims to protect children and reduce any opportunities for abuse or harm to occur. It also provides staff and volunteers with guidance on how to best support children by avoiding or better managing difficult situations.

This Code of Conduct applies to all people involved in 'Bundoora Calisthenics Club' activities, including Committee, Coaching Staff, Volunteers and Parents.

All Committee, Coaching Staff, Volunteers and Parents at 'Bundoora Calisthenic Club' are responsible for promoting the safety and wellbeing of children and young people by:

- Adhering to the Club's Child Safe Policy, this Code of Conduct and Calisthenic Victoria Inc and the ACF policies
- Taking all reasonable steps to protect children from abuse
- Treating everyone with respect, including listening to and valuing their ideas and opinions
- Welcoming and being inclusive to all children and their families and/or carers
- Respecting cultural, religious and political differences and acting in a culturally sensitive way, particularly when interacting with children who are



Aboriginal or otherwise culturally or linguistically diverse and those with a disability

- Modelling appropriate adult behaviour
- Listening to children and responding to them appropriately
- Reporting and acting on any breaches of this Code of Conduct, complaints or concerns appropriately and treat them seriously and with respect.
- Complying with our guidelines on physical contact with children
- Working with children in an open and transparent way – other adults should always know about the work you are doing with children
- Respecting the privacy of children and their families, and only disclosing information to people who have a need to know

All Committee, Coaching Staff, Volunteers and Parents at Bundoora Calisthenic Club MUST NOT:

- Seek to use children in any way to meet the needs of adults
- Ignore or disregard any concerns, suspicions or disclosures of child abuse
- Use prejudice, oppressive behaviour or language with children
- Engage in rough physical games
- Discriminate on the basis of age, gender, race, culture, vulnerability or sexuality
- Initiate unnecessary physical contact with children or do things of a personal nature that children can do for themselves, such as toileting or changing clothes
- Exchange personal contact details such as phone number, social networking site or email addresses with children
- Have unauthorised contact with children and young people online or by phone.

By observing these standards, you acknowledge your responsibility to immediately report any breach of this code to Bundoora Calisthenics Club.

Report any breach of this code to our Secretary: [secretarybundoora@gmail.com](mailto:secretarybundoora@gmail.com)

This Code of Conduct will be reviewed by Bundoora Calisthenics Club annually.